SECTION 5. Authorized examinations, given within the commuting area, for filling positions located on the Center will continue to be given during normal working hours on government time without charge to leave.

SECTION 6. In accordance with existing regulations, each repromotion eligible will be considered first. Management shall write and substantiate any reason for unacceptability.

## ARTICLE 12

## PLACEMENT, RE-HIRING, AND PROMOTIONS OF EMPLOYEES AFFECTED BY REDUCTION-IN-FORCE

SECTION 1. The Employer will notify the Union when a decision to reorganize will result in a reduction in personnel within the units. The Employer will advise the Union of the competitive levels to be affected by such reorganization or reduction.

SECTION 2. All reductions In force will be carried out in compliance with existing regulations.

SECTION 3. Career or career-conditional employees who are separated because of a reduction in force will continue to be placed on the Reemployment Priority List in accordance with existing regulations. Such employees will normally be rehired in temporary and permanent positions for which they are qualified. Acceptance of a temporary position will not alter the employee's eligibility to be offered permanent employment.

## ARTICLE 13

## **DETAILS AND TEMPORARY PROMOTIONS**

SECTION 1. Any unit employee who is temporarily assigned/detailed to any higher graded position on a non-competitive basis for more than 10 (ten) working days shall be temporarily promoted to that position. The employee shall receive pay retroactive to the start of the first day assigned/detailed. Temporary promotions will be made from among qualified employees.

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